

PIANC A&NZ & UNSDGS 2022 AR

MAKING GOOD PROGRESS

In 2021 PIANC A&NZ committed to aligning with the United Nations Sustainable Development Goals (UNSDGs).

Through a materiality assessment process in 2021 and 2022 led by Board Member Jackie Spiteri where we engaged directly with our members, PIANC A&NZ identified eight of the 17 UN SDG's as being directly relevant to PIANC ANZ and four of those have been further prioritised where our organisation can make the greatest impact. These are SDG4 – Quality Education, SDG9 – Industry Innovation and Infrastructure, SDG 13 – Climate Change, and SDG 17 – Partnerships for the Goals. The other four identified Goals are SDG 5 – Gender Equality, SDG 10 – Reduced Inequalities, SDG 14 – Life Below Water and SDG 15 – Life on Land.



JACKIE SPITERI

PIANC ANZ SUSTAINABILITY STRATEGY

With these prioritised SDGs in mind, our PIANC ANZ Sustainability Strategy focuses on four key themes: Resilience (SDGs 9 & 13), Education (SDG4), Inclusion & Diversity (SDGs 5 & 10), Governance & Communications(SDG 17).

RESILIENCE

For resilience we have committed to building capacity within our network through the development of technical events and papers focused on key sustainability issues. We have also committed to managing our own operations to minimise our environmental footprint.

In line with PIANC ANZ's commitments to increase both capacity and resilience within the sector, we set a target in 2022 to provide at least one event that was focused on sustainability.

During 2022 we provided three dedicated sustainability events:

- PIANC WA seminar – Net Zero Emissions Transition – The New Big Picture. 20th July
- PIANC SA/WA hybrid webinar: Climate Change and Related Issues Impacting Navigation and Ports; 28th July
- PIANC International webinar: Blue Carbon Markets – Opportunities for Waterborne Transport Infrastructure – Presentation by Will Glamore. 1st December 2022

PIANC A&NZ also hosted the PIANC APAC 2022 Conference, held in Melbourne where many of the presentations covered key sustainability issues including climate change resilience, beneficial reuse of dredged material, digitisation, sustainable port operations to name a few.



For this event PIANC A&NZ partnered with Greenfleet, an Australian not-for-profit environmental organisation, to offset the carbon emissions arising from attendance at the event, through native reforestation, making APAC2022 our first quantifiable carbon neutral event! The total amount of CO2 offset at APAC2022 as a result of the initiative was 39.82 tonnes.

EDUCATION

In line with the theme of Education, PIANC ANZ continued to provide the PIANC A&NZ Mentoring Program. During 2022 we had 32 mentors and mentees (16 pairs) participate in the program, an increase from 24 in 2021, and 18 in 2020.

We are committed to engaging with our universities to support our future generations, equipping them with the knowledge and the networks to be successful. During 2022 our free student membership increased significantly with students now representing 16.2% of our membership.

INCLUSION & DIVERSITY

Diversity in our network promotes diversity of thought. The PIANC A&NZ Board has 12.5% representation of women and a diverse range of age representation. 28% of our Regional Chapter Chairs are female.

We featured inspiring women speakers in all our YP leadership breakfasts in 2022, as well as celebrating the inaugural International Day for Women in Maritime with PIANC, WISTA and WA Transport – Maritime on 18 May, where our panel of speakers Kathryn Davies, Nicole Lockwood and Carol Shannon shared their stories, experiences, and words of motivation from their successful careers as women in maritime. The establishment of this annual event highlights the participation of women in maritime as a key priority for the global maritime sector.

In 2023 we will work towards greater female representation as presenters and participants in our Conferences.

Panellists and Organisers of PIANC/ WISTA International Day for Women in Maritime, Fremantle May 2022

L-R Carol Shannon, Ella Cahtarevic, Claire Treeby, Kerry Woonings, Kendall Messer, Jessica Stojkovski MLA, Nancy Haddaden, Nicole Lockwood, Kathryn Davies.

For our individuals and students combined we saw 33.3% representation of women: for students alone the gender split was 50/50.

RECONCILIATION

For cultural diversity and inclusion, PIANC A&NZ have committed to preparing a cultural plan that will reflect our members. The plan will include reconciliation action in line with the Reflect Reconciliation Australia Action Plan framework. Based around the core pillars of relationships, respect and opportunities, RAPs provide tangible and substantive benefits for Aboriginal and Torres Strait Islander peoples, increasing economic equity and supporting First Nations self-determination.

MEASURING DIVERSITY

At PIANC ANZ we are committed to understanding our members through measuring key diversity metrics. In 2022 we updated our membership platform to start capturing data on gender and cultural background so that we can better measure our performance.

During 2022 we welcomed 42 new members including corporates, individuals and students. For our individuals and students combined we saw 33.3% representation of women: for students alone the gender split was 50/50.

GOVERNANCE & COMMUNICATIONS

We have commenced the development of a PIANC ANZ Diversity Policy and look forward to sharing this with our members in 2023.

For our communications in 2023 we will continue to provide and promote events that consider sustainability, update our website to include a dedicated section for sustainability and include information within our newsletters in current sustainability trends that are relevant to the sector.

