THE WORLD ASSOCIATION FOR WATERBORNE TRANSPORT INFRASTRUCTURE



AUSTRALIA & NEW ZEALAND ANNUAL REPORT 2020



CONTENTS





BOARD MEMBERS

THE CHAIR'S REP

PIANC ANZ TECH

REGIONAL CHAP

YOUNG PROFESS

WORKING GROUP

WORKING GROUP

PIANC ANZ 2020

STRATEGIC PLAN

MENTORING PRO

CORPORATE MEMBERS OF PIANC ANZ



CONTACT DETAILS

PIANC Australia & New Zealand W: https://pianc.org.au E: info@pianc.org.au

Follow us on www.linkedin.com/company/pianc-a-nz/

Annual Report 2020 Project Coordinator: Mary O'Connell @ StoryMatters Designer: Marylouise Brammer Λ

	-
RS	6
PORT	7
HNICAL COMMISSION LEADERS	9
PTER	10
SIONALS	11
PS	12
P REPORTS	15
O HIGHLIGHTS	16
Ν	21
DGRAM	22
MBERS OF PIANC ANZ	23



WHAT IS PIANC?

The World Association for Waterborne Transport Infrastructure.

PIANC is the forum where professionals around the world join forces to provide expert guidance on cost-effective, reliable and sustainable infrastructure to facilitate waterborne transport.

PIANC (which historically stood for the Permanent International Association of Navigational Congresses) began in 1885 - one of the first international technical organisations, committed to regular global gatherings of experts to share knowledge and expertise.

A non-political and non-profit organisation, PIANC continues to be the leading partner for government and the private sector in the design, development and maintenance of ports, waterways and coastal areas. Members include national governments and public authorities, corporations and interested individuals.

At the core of PIANC's mission is the publication of high-quality Technical Reports realised by international Working Groups. PIANC Working Groups are composed of participants from multiple member countries who have expertise in the issue being investigated. The groups gather, analyse, and consolidate international, state-of-the-art, best practice material to provide evidence-based guidance.

PIANC's other key pursuit is the organisation of international and regional conferences, such as the four-yearly PIANC World Conference, last held in Panama City in 2018.

PIANC Australia & New Zealand

PIANC Australia & New Zealand is one of the largest of the 28 National Sections within PIANC, with a growing membership of 80 corporate members and over 100 individuals.

Our core purpose is to provide leadership in the field of waterborne transport infrastructure to advance the communities, economies and environments in Australia and New Zealand.

What we do to fulfil our core purpose:

- our knowledge and experience for their development.
- PIANC Working Groups.
- and guidance which fills the gap beyond academic studies.
- broader industry.
- on relevant PIANC Commissions.

 Share industry knowledge and best practices through local, national and regional events, including the biennial Coasts and Ports Conference - the pre-eminent forum for professionals to discuss multi-disciplinary issues related to coasts and ports.

Promote PIANC Technical Reports and other publications, and actively contribute

 Work with government and other industry bodies to positively influence policy and guidance which relates to waterborne transport infrastructure in our region.

• Nominate and support PIANC Australia & New Zealand members to join relevant

• Support the next generation of professionals in our industry by providing education

• Create opportunities for young professionals to meet and network with the

• Represent the interests of our members with PIANC HQ and provide representation

BOARD MEMBERS



PETER ENGELEN Position: Deputy Chair General Manager, Planning and Infrastructure at NSW Ports.



LUKE CAMPBELL Position: Co-Secretary & Regional Chapters Coordinator

Director at WGA (Wallbridge Gilbert Aztec), WA Manager.



CHRIS CARBOON Position: Co-Secretary

Senior Consultant - Ports and Coastal at Jacobs



NEIL LAWSON Position:Co-Treasurer and PIANC International Vice-President Managing Director at Neil Lawson



JOEL BAILEY Position: Board Member

and Associates Pty Ltd

Managing Director, Wavelength Consultancy



LAURENCE BENN Position: Board Member

Principal Engineer of Critical Projects at OMC International



GREG BRITTON Position: PIANC ANZ Commission Lead

Technical Director of Royal Haskoning DHV in Australia.



RON COX

Engineering.

Position: NCCOE* Representative

Water Research Laboratory,

UNSW Civil & Environmental

* NCCOE - National Committee on Coastal and Ocean Engineering (NCCOE)

Position: NCCOE Representative

Technical Director - Maritime at

Royal HaskoningDHV, Sydney.

of Engineers Australia (EA)

KATRINA DODD

& Co-Treasurer

KEVIN KANE

Corporation.

SCOTT KEANE

Brisbane.

Position: Board Member

Director, Environment -

Position: Board Member

Industry Director - Ports

& Maritime at Cardno,

North Queensland Bulk Ports









Position: Board Member Senior Manager Environment Social Governance (ESG) at

JACKIE SPITERI

Port of Newcastle



MICHEL DE VOS Position: Board Member

General Manager Infrastructure Services at Napier Port

THE CHAIR'S REPOR



" I am proud to note that ANZ members are involved in almost two thirds of current EnviCom, MarCom and **RecCom Working** Groups

we do things.

Groups. (see pp12-13)

Our networking efforts had to transform for much of the year - from physical to virtual. Yet through moving our technical seminars online, and launching a YouTube channel, we actually extended our communications reach, attracting viewers and participants from outside our regions and major cities. We also increased our corporate membership, a great achievement in such a challenging year, and a clear indication that the industry appreciates the benefits and uses of PIANC's work.

To further support our members and promote leadership in our sector, I was delighted to launch PIANC ANZ's new mentoring program in June 2020. (see p22)

2020 saw the rescheduling of the inaugural PIANC Asia Pacific conference "Ports, harbours and recreational boating for today and tomorrow" from June to December, and its delivery in a hybrid format – on the ground in Fremantle, and livestreamed around the world. Huge thanks to the LOC, our event managers Encarta and our sponsors for steering a safe passage for the Conference.

We would urge all our current members to get active in your regional chapters, (see p10) and we invite all our interested industry and research colleagues to join PIANC! It's easy with our new online membership management system, another achievement of 2020. Join us, and catch up with our news and events, at www.pianc.org.au.

WILL GLAMORE Position: PIANC ANZ Chair

Associate Professor and Principal Research Fellow at Water Research Laboratory, UNSW Sydney

"2020 has been a challenging year for our world, with the coronavirus disrupting 'business as usual' and forcing changes everywhere, reforming and possibly even transforming the way

Of course, PIANC's efforts globally and locally have not ceased. Internationally, nine Technical Reports were published in 2020, while work continues on almost sixty more. Our region actively participates in building PIANC's global knowledge network and I am proud to note that ANZ members are involved in almost two thirds of current EnviCom, MarCom and RecCom Working



PIANC ANZ TECHNICAL ISSION



EnviCom ENVIRONMENTAL COMMISSION MARIKA CALFAS Chief Executive Officer at NSW Ports

MarCom

MARITIME NAVIGATION COMMISSION PETER FOUNTAIN Consultant Ports & Marine

Port Planner and Engineer

RecCom RECREATIONAL **NAVIGATION COMMISSION**

GREG BRITTON Board Member PIANC ANZ, & Technical Director of Royal HaskoningDHV in Australia. Greg is also the overall Commission Lead for the PIANC ANZ Board.



At PIANC's international level, four Technical Commissions (EnviCom, InCom, MarCom, RecCom) cover the different areas of waterborne transport infrastructure: Environmental, Inland navigation, Maritime navigation, and Recreational navigation.

These Commissions supervise the work carried out by PIANC experts in the respective Working Groups on subjects of interest. The reports prepared by these Working Groups are the core business of our Association.

PIANC ANZ has representation on three of the International Commissions: EnviCom, MarCom and RecCom. InCom has less relevance for our region.

REGIONAL

CHAPTERS

YOUNG



NSW/ACT REGIONAL CHAPTER CHAIR MATTHEW BATMAN MBatman@portauthoritynsw. com.au

YP REP: SHANE FREEMAN



NEW ZEALAND CHAPTER CONTACT

MICHEL DE VOS Michelv@napierport.co.nz YP REP: CHIP POHLEN



QLD/NT REGIONAL CHAPTER CONTACT

KEVIN KANE KKane@nqbp.com.au YP RE: TOM BISHTON QLD, JADE HUNDZIAK NT



PAUL CONSTANCE constance.paul@ flindersports.com.au

flindersports.com.au YP REP: JAMES COCKER



VIC/TAS REGIONAL CHAPTER CONTACT CHRIS CARBOON

CHRIS CARBOON Chris.Carboon@jacobs.com YP REP: LAURENCE BENN



10

WA REGIONAL CHAPTER CHAIR LUKE CAMPBELL LCampbell@wga.com.au YP REP: CLAIRE TREEBY

PIANC ANZ ANNUAL REPORT 2020

In 2019 PIANC ANZ established regional chapters to better connect with our membership.

In 2020 we have seen how effective regional chapters enhance all PIANC ANZ's aims and activities. Regions can interlink, with sharing of event materials and content, and – where possible – eminent speakers, international or local. But they can also focus on specific local needs and regional requirements.

Each Regional Chapter has an independent leadership committee with responsibility to manage its own regional events and communications while also reporting to, and liaising with, the National PIANC ANZ Board.

Each Regional Chapter leadership committee includes a Young Professional (YP) Representative, who supports the Chapter with planning regional events and engaging with regional Young Professionals as well as the ANZ YP National Chair –Claire Treeby.



AUSTRALIA & NEW ZEALAND NATIONAL YP-COM REPRESENTATIVES CLAIRE TREEBY YPCom ANZ Chair



RODNEY HANCOCK Vice-Chair of YPCom Asia Pacific Region

PROFESSIONALS

PIANC's Young Professionals Commission (YPCom) is dedicated to the career development of YP members (40 years of age and younger) locally, nationally and globally.

As one of the most active groups worldwide, PIANC ANZ YPs hold networking events across Australia, nominate Australian YP's for Working Groups, liaise with YPCom International, bestow annual awards, and work with the PIANC ANZ board on related activities.

We are now engaged with assisting to build PIANC ANZ's regional chapters. In 2020 YP members were crucial supporters in organising the APAC2020 hybrid conference.

To find out more and get involved, please contact the Australia & New Zealand National YPCom representatives Claire Treeby (YPCom ANZ Chair), or Rodney Hancock (Vice-Chair of YPCom Asia Pacific Region).

www.linkedin.com/groups/5078998/

PIANC Working Groups are composed of participants from multiple member countries who have expertise in the issue being investigated. The groups gather, analyse, and consolidate international, state-of-the-art, best practice material to provide evidence-based guidance. The reports prepared by these Working Groups are the core business of our Association and a highly respected resource for governments, companies, and industry associations around the world.

The following is a list of PIANC International Working Groups currently in progress or formation which have PIANC ANZ participation.

ENVIRONMENTAL COMMISSION (ENVICOM)

ENVICOM WORKING GROUPS IN PROGRESS

- WG 157 Environmental aspects of dredging and port and waterway construction around coastal plant habitats. PIANC ANZ - Paul Erftemeijer
- WG 170 Best practices of how to deal with sea turtles and mammals in marine waterway and port construction activities. PIANC ANZ - Wayne Young
- WG 174 Sustainability reporting for ports. PIANC ANZ Craig Wilson
- WG 195 An introduction to applying ecosystem services for waterborne transport infrastructure projects. PIANC ANZ - Dave Hopper
- WG 214 Beneficial Sediment Use. PIANC ANZ Dave Hopper
- WG 218 The implications of invasive alien species for waterborne transport infrastructure. PIANC ANZ - Nicola Stokes

NEW ENVICOM WORKING GROUPS IN FORMATION

- WG 226 A guide for assessing and managing effects of underwater sounds from navigation infrastructure activities - Spencer Shute
- WG 227 A guide for assessing and managing environmental restrictions on dredging and disposal operations - David Petch
- WG230 How to Attract Green Funding for Nature-Based Navigation Infrastructure -Zsuzsa Banhalmi-Zakar

MARITIME NAVIGATION COMMISSION (MARCOM)

MARITIM	E NAVIGATION COMMISSIO
MARCOM	WORKING GROUPS IN PROGRES
WG 153B	Recommendations for the Design LNG addendum. PIANC ANZ - F
WG 164	Upgrade of Port Terminals by Inc PIANC ANZ - Ross Newcombe
WG 171	Ship Handling Simulation Dedica PIANC ANZ - Neil Lawson
WG 186	Mooring of Large Ships at Quay
WG 187	Protection of Undersea Pipelines PIANC ANZ - Brian Johnson
WG 194	A Framework for Early Contractor PIANC ANZ - David Kinlan
WG 199	Health Monitoring for Port and W PIANC ANZ - Colin Hedderwick
WG 200	Recommendations for the Design PIANC ANZ -Katrina Dodd, Kevi
WG 205	Design and Construction of Brea Stuart Bettington
WG 208	Planning for Automation of Cont
WG 211	Guidelines for the Design of Fenc Harvinder Singh (YP)
WG 212	Criteria for the Acceptable Move Wim van der Molen, Fabien Cogo

NEW MARCOM WORKING GROUPS IN FORMATION

WG 213	Design Guidelines for Marine Mult
WG 225	Seismic Design Guidelines for Po
	Tom Bishton (YP)

RECREATIONAL BOATING COMMISSION (RECCOM)

RECCOM	WORKING GROUPS IN PROGR
WG222	Design Guideline for Floating Bre
	Andrew Brown (YP)

NEW RECCOM WORKING GROUPS IN FORMATION

WG221	Design Guidelines for Recreational
WG223	Meaningful Inclusion of Fishing C
	Guidelines for Planning. PIANC A

SS

- n of Marine Oil and Petrochemical Terminals -Rodnev Hancock
- creasing Dredged Depth.
- ated to Channel and Harbour Design.
- Walls. PIANC ANZ Sam Harris, David Dack s and Cables in Navigable Areas.
- or Involvement in Infrastructure Projects.
- Waterway Structures.

- n and Assessment of SPM/MPM Facilities.
- /in Sartipi (VP)
- akwaters on Soft Seabeds. PIANC ANZ -
- tainer Terminals. PIANC ANZ Carsten Varming der Systems. PIANC ANZ - Bob Lamont-Smith,
- ements of Ships at Berths. PIANC ANZ oraan

- tipurpose Terminals. PIANC ANZ Venket Naidu ort Structures. PIANC ANZ - Ravikumar Segu,
- RESS reakwaters in Marinas. PIANC ANZ -
- Il Boating Slipways. PIANC ANZ Rick Plain (YP) Communities in Recreational Marinas -ANZ - Meysam Rad (YP)





At the core of PIANC's global mission is the publication of high-quality Technical Reports realised by international Working Groups. In 2019-2020 the following reports were published.

ENVICOM EnviCom WG 175 A Practical Guide to Environmental Risk Management (ERM) for Navigation Infrastructure Projects (2019) * Kevin Kane https://www.pianc.org/publications/envicom/wg175 EnviCom WG 178 Climate Change Adaptation Planning for Ports and Inland Waterways (2020) – * Tanja Mackenzie https://www.pianc.org/publications/envicom/wg178 EnviCom WG 188 Carbon Management for Port and Navigation Infrastructure (2019) https://www.pianc.org/publications/envicom/wg188 EnviCom TG193 https://www.pianc.org/publications/envicom/tg193 RECCOM RecCom WG 147 Guidelines for Managing the Relationship between Recreational Navigation and Commercial Ports (2020) https://www.pianc.org/publications/reccom/wg147 RecCom WG 168 Single Point Yacht Moorings (2020) https://www.pianc.org/publications/reccom/wg168 MARCOM MarCom WG 145 Berthing velocity analysis of seagoing vessels over 30,000 dwt (2020) https://www.pianc.org/publications/marcom/wg145 MarCom WG 159 Renewables and Energy Efficiency for Maritime Ports (2019) https://www.pianc.org/publications/marcom/wg159 MarCom WG 184 Design Principles for Dry Bulk Marine Terminals (2019) * Richard Morgan, Peter Kastrup, Bob Lamont-Smith https://www.pianc.org/publications/marcom/wg184

MarCom WG 185 Ports on Greenfield Sites - Guidelines for Site Selection and Masterplanning (2019). *Jason Sprott, Sam Harris, Harish Srivastava https://www.pianc.org/publications/marcom/wg185

* indicates PIANC ANZ participation.

PUBLISHED IN 2019 - 2020

Resilience of the Maritime and Inland Waterborne Transport System (2020)

PIANC ANZ 2020 IGHI IGHTS

While Covid-19 greatly challenged the usual activities of PIANC ANZ, and caused some cancellations, we moved reasonably rapidly to the new normal - of online Board meetings and regionally based webinars, got handy with recording equipment, created a PIANC ANZ YouTube channel, actively increased our outreach through social media, and successfully delivered a hybrid Conference. Moving online significantly increased the outreach of our regional chapters - their technical events attracted viewers throughout Australia and New Zealand, and around the world, with 20% of online attendees coming from outside our ANZ region.

MAIN 2020 EVENTS



PIANC WA Online Seminar: Climate Change Adaptation for Ports & Maritime - 22 Apr 2020

Presented by A/Prof Ron Cox, topics included the implications of climate change for port planning and management, interpreting sea level projections and understanding their relevance and the potential impact on our industry. Discussions covered case studies and the use of high-density concrete armour units for major breakwater upgrades, as well as the findings of relevant PIANC Task Groups and working groups.

https://pianc.org.au/events/pianc-wa-online-seminar-climate-changeadaptation-for-ports-maritime-22-april-2020/



PIANC NSW Online Presentation: Vessel Traffic Services (VTS) - 11 Jun 2020

As technology has advanced so too has the size of the vessels visiting our harbours, and along with them, increased risk. Captain Wendy Doran, Manager of Port Services for the Port Authority NSW provides insights into VTS (Vessel Traffic Services) - is VTS the ultimate AtoN?

https://pianc.org.au/events/nsw-online-presentation-vessel-trafficservices-vts-11-june-2020/



WA Seminar - Pile Driving Noise Impacts on Marine Mammals - 26 Aug 2020

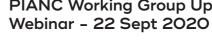
A/Prof Chandra Salgado Kent, from the Centre for Marine Ecosystems Research at Edith Cowan University, and director of Oceans Blueprint has extensive knowledge of the impact of port activities including underwater noise. Chandra's research is linked to real world examples, and to upcoming PIANC working group papers "Best Practices of how to deal with sea turtles and mammals in marine waterway and port construction activities" and "A Guide for Assessing and Managing Effects of Underwater Sounds from Navigation Infrastructure Activities".

https://pianc.org.au/events/wa-seminar-pile-driving-noise-impacts-onmarine-mammals-26-08-2020/





all stan



Co-hosted by PIANC NSW Chapter and EA's COPEP: Three presentations from Australian experts –Ron Cox, Tanja Mackenzie and Wim van der Molen - involved in PIANC Working Groups on climate change adaptation planning, carbon management for ports, and acceptable movement of ships at berth.



Underpinning Antarctic Research: PIANC Vic/Tas was proud to present Prof Alessandro Toffoli and Dr Filippo Nelli from Melbourne University - to show how basic ship hydrodynamics principles can enhance our ability to explore and understand the Antarctic.

https://pianc.org.au/events/vic-chapter-lunchtime-seminar-underpinningantarctic-research-30-sept-2020/

PIANC APAC 2020 - Pre-Conference Symposium: Nature-based Solutions - 1 Dec 2020

The multi-disciplinary Symposium included engineering, planning, restoration ecology, resource economics, and policy experts, to discuss recent international developments in nature-based solutions for coastal, port and estuary applications.

https://pianc.org.au/events/pianc-apac-2020-pre-conferencesymposium-nature-based-solutions/



PIANC APAC 2020 - Inaugural Asia Pacific Conference, 2 - 4 Dec 2020, Fremantle - also live streamed.

Our Conference theme "Port, harbour and recreational boating for today and tomorrow" reflects the growing worldwide recognition to place the natural environment at the forefront of every project as well as a growing emphasis on a social licence to operate. PIANC APAC 2020 brought together engineers, planners, scientists and researchers to focus on the technological, scientific, policy, planning and design issues related to our diverse and developing ports, harbours and recreational boating facilities.

BOARD OBSERVER 2020



For the second year PIANC ANZ has connected with The Observership Program, (www.observership.com.au) which facilitates the involvement of young, talented and energetic individuals on non-profit Boards for a 12-month period. During that time, Observers attend all board and/or committee meetings as non-voting members and learn about fundamental principles and functions of not-for-profit boards.

In 2020 Jerel David was our Board Observer. Jerel is a chartered accountant and Associate Director, Strategic Policy and Projects for the NSW State Treasury. He has worked on business cases, infrastructure projects as well as water policy. In 2020 Jerel greatly assisted the PIANC Board with an extensive risk review, identifying our biggest risks, and worked with us on defining strategies for addressing them. Thank you Jerel!

PIANC Working Group Updates - COPEP & PIANC

PIANC VIC/TAS Chapter Lunchtime Seminar: Underpinning Antarctic Research - 30 Sept 2020

CONGRATULATIONS TO OUR CLIMATE CHANGE CHAMPIONS



GREG EISK

In March 2020 PIANC HQ announced the appointment of Climate Change Champions to each of its Technical Commissions. The Champions are Gildas Colleter - MarCom, Greg Fisk - RecCom, Jeremy Giovand - InCom, and Kate Panayotou - EnviCom.

PIANC ANZ is very proud that two of the four new champions, Gildas Colleter and Greg Fisk, were nominated from our region. A third, ex ANZ Board member Kate Panayotou, is currently living and working in England, and was nominated by the UK section.

The main role of the climate champions will be to provide:

- Relevant expertise on climate change issues for the work of the Commissions
- A link between the Commission and its activities and PIANC's Permanent Task Group on Climate Change (PTGCC)
- A conduit for the flow of technical and scientific information regarding climate change within PIANC.

CONGRATULATIONS TO OUR DE PAEPE-WILLEMS AWARD WINNER



In June 2020, PIANC ANZ was very proud to announce that our own Benjamin Popovich is the worthy recipient of the prestigious international 2020 De Paepe – Willems Award, for his paper on "Tsunami Resilience of Pile Supported Wharves: A First Principles Approach".

Ben, who is a Hazard and Risk Analyst at the National Institute of Water & Atmospheric Research Ltd (NIWA) in Wellington, New Zealand, has been a keen PIANC member for years. His work on the resilience of NZ wharves to tsunami hazards is of great importance to that island nation and of significant potential use to communities beyond NZ.

It has been a long time between awards. The last ANZ winner of the De Paepe-Willems Award was current Chair, Will Glamore who won the award in 2008 for his paper on A Decision Support Tool for Assessing the Impact of Boat Wake Waves on Inland Waterways.

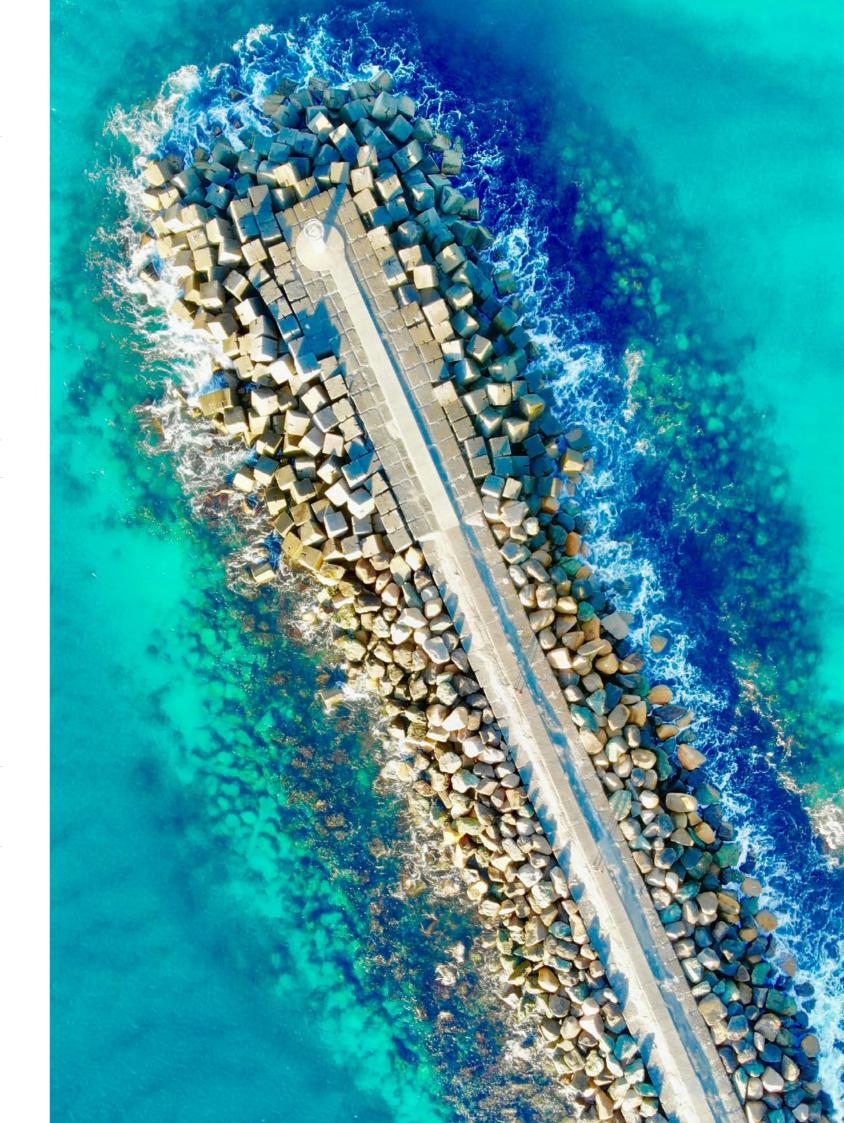
More information at https://pianc.org.au/pianc-news/congratulationsben-popovich/

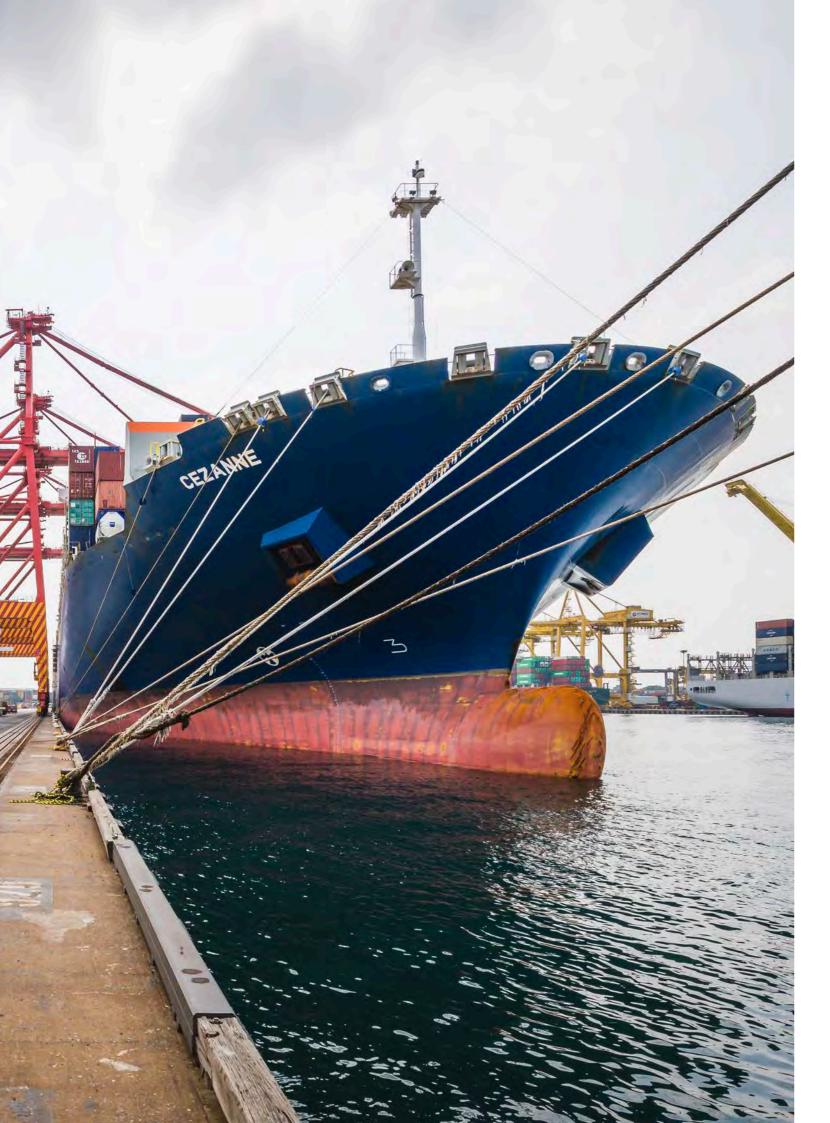
THANK YOU TO OUTGOING BOARD MEMBERS



RICHARD HILL

At the 2020 AGM we farewelled and thanked outgoing Board Members Richard Hill, a PIANC Board stalwart for many years, who will remain active in the Victorian regional chapter, and Kate Panayatou who is currently living and working in England. Kate has recently been appointed as the Climate Change champion for EnviCom. We look forward to welcoming her back to PIANC ANZ soon.





STRATEGIC

The Board of PIANC Australia & New Zealand has articulated its purpose statement and overarching goal in the 2020 Strategic Plan. Available at https://pianc.org.au/about/our-profile/

The Board is working hard towards delivering on our set targets. PIANC AUSTRALIA & NEW ZEALAND

2020 STRATEGIC PLAN - MAIN THEMES

OUR OVERARCHING GOAL

The single focus shared by the board of PIANC ANZ for 2020.

SUPPORTING OBJECTIVES

The key components that clarify the overarching goal in more detail, shared by all members of the team.

- Embed the regional chapters
- Deliver PIANC APAC 2020
- Enhance our comms strategy

STANDARD OPERATING OBJECTIVES

Ongoing priorities of PIANC ANZ that we - as a team - must focus on and monitor.

- Finance
- Governance and risk
- International working groups and commissions



Build and enrich the PIANC ANZ community

- Develop a 3-5 year strategic plan
- Improve Board effectiveness
- Establish a mentorship program

- Membership
- Operations

MENTORING

PROGRAM



PETER ENGELEN

Initiated in 2020, and coordinated by Board Member Peter Engelen, the PIANC ANZ Mentoring Program aims to provide members with an opportunity of giving back to their coastal and maritime industry colleagues through sharing professional experiences and life lessons, as well as providing an opportunity for other members to gain guidance and advice in progressing their professional career.

Recognising that many of our members have valued and varied experiences, the mentor/mentee relation can be, but is not necessarily, senior-junior in nature and instead can be one of peers across industries or across disciplines.

The inaugural PIANC Mentoring Program for members was successfully launched in June 2020, with the first cohort of nine pairs of mentors and mentees working together from July to December 2020.

Participants represent a varied cross section of members including junior and senior staff of port authorities, port managers, consultants and academia. Feedback from both mentors and mentees shows the experience to be enjoyable and very valuable. Participants gave the mentoring program a satisfaction score of 8.2 out of 10 and all would recommend it to other members. A second round will begin in 2021.

For more information contact: support@pianc.org.au

ORPORATE

AECOM Australia AMC Search Arup Aurecon Australasia Australian Maritime Systems **Baird Australia BCI** Minerals Beca Birdon **BMT** Western Australia Boskalis Australia Cardno Cavotec MoorMaster Centreport, Wellington Dalrymple Bay Coal Terminal **Darwin Port Operations** Department of Transport and Main Roads - Maritime Safety Queensland Department of Environment and Science, Qld DHI Water & Environment **Dulux Protective Coatings** Eastland Port Limited Fender Marine Australia Flinders Ports Fremantle Ports GHD **Gladstone Ports Corporation** Hall Contracting

Haskoning Australia

ADVISIAN

Heb Construction NZ Heron Construction Company Hydrobiology WA Jacobs Group (Australia) JJ Ryan Manly Hydraulics Laboratory Maritime Constructions McConnell Dowell Meteorological Service of New Zealand Mid West Ports Authority Mott Macdonald Australia Napier City Council Napier Port Newastle Coal Infrastructure Group North Oueensland Bulk Ports NSW Department of Industry -Crown lands **NSW Ports OMC** International Pilbara Ports Authority Port Authority of NSW Port of Brisbane Port of Hastings Port of Marlborough Port of Melbourne Operations Port of Nelson Port of Newcastle Port of Townsville Port Taranaki Ports Australia Ports North



Ports of Auckland Rio Tinto Royal Australian Navy **RPS** Western Australia SMEC Australia Southern Ports Authority SubCon Superior Group Tasmanian Ports Corporation Thomas Miller (Australasia) Tonkin and Taylor Maritime Infrastructure Delivery Office, Transport for NSW Trelleborg Marine Systems UNSW - Water Research Laboratory Victorian Ports Corporation Victorian Regional Channels Authority Wallbridge Gilbert and Aztec Watpac Wavelength Consulting WA Department of Transport, Westport Office Woodside Petroleum

WSP NZ

