

PIANC AUSTRALIA TRAVEL ASSISTANCE POLICY (TAP)

Background

The PIANC Australia *Travel Assistance Policy (TAP)* was introduced at the PIANC Australia Board Meeting in November 2015.

Reasoning

It is clear that Australian input into WG reports is very welcome and highly sought after in the international PIANC community.

The benefit of Australian involvement in WG reports is that particular Australian influences (specific engineering, planning, design and/or operational issues) can be captured in WG reports – making them more relevant for our membership.

The PIANC Australia Board understands that attendance at international Working Group (WG) meetings incurs <u>both</u> *direct* costs (eg. flights, accommodation etc) and significant *indirect* costs (ie. time away from the office etc – typically one week) to employers.

To demonstrate PIANC Australia's strong commitment to ongoing learning, continued support for members and strong participation to the international PIANC community, it was determined that **partial** travel assistance (TA) be offered to Australian representatives of WGs who travel internationally.

The PIANC Australia Board considers this policy is about re-investing in our members.

The partial financial support would be based on the following:

Parameters	Detail
Selection & Eligibility:	 awarded upon application - at the discretion of a new 'WG Sub-Committee' & Australian PIANC Chairperson prior to travel for both new and established Working Groups for subsequent WG activities. to be eligible for funds the participant must be a PIANC Australia member (including Young Professionals)
Funds:	 maximum up to \$2000 per working group member / per annum towards flights (as GST is not payable on international flights) payable post travel – and upon satisfaction of receipts & certain other requirements (see over) allocation of funds is re-assessed on a per annum basis
PIANC Australia Commitment for 2016/17 year:	• max. \$10,000

Selection of Australian Members for PIANC Working Groups & TAP Assessment

Clearly, Australian WG representatives must be able to demonstrate that they are appropriate representatives of our national section. Equally, the Board must be sure that the representative can make a direct contribution to the WG and are appropriately qualified and skilled in the area of WG investigation.

This is to be assessed via an application consisting of a short covering letter / email outlining:

- The experience of the candidate in the particular technical field;
- Why the WG is relevant for the Australian content and the direct benefits of participation; and
- A commitment by the candidate that upon return from an overseas meeting, that they will prepare (for distribution to all members) a short report providing an overview & outcomes of the WG meeting etc

The application should also include a detailed CV / Resume.

To streamline the assessment of suitable candidates and applications under the proposed TAP, the submission should also include details as to whether or not travel assistance is being sought.

Assessment of candidates **and** eligibility under the TAP (if sought) will be undertaken by the new 'WG Sub-Committee' in accordance with the following process:

New WG 'Call for Nominations'

PIANC Australia notifies all members of 'Call for WG Nominations'



WG Nomination by Australian Members

 PIANC Aust. members nominate for the new WG with relevant information as outlined above.



Assessment of Candidates

- WG Sub-Committee assesses applications & makes recommendation to PIANC Aust. Chair regarding A. the preferred candidate and B. whether or not the travel assistance should be offered
- PIANC Aust. Chair considers final decision with WG Sub-Committee and advises successful candidate



Recommendation to PIANC HQ

- PIANC Aust. Chair advises PIANC HQ of Aust. nomination (+ 'cc' to Board)
- Nomination can include 3 Australian representatives: a 'primary', an 'alternate' and 'YP' member (see below for greater detail).



WG Participation

- Australian representative attends meeting / workshop as required / as able
- Upon completion of travel, member completes a short report (for distribution to all members) providing an overview & outcomes of the WG meeting etc.
- If the TAP was secured by the candidate, PIANC Aust. reimburses up to \$2000 upon production of travel receipts (ie. airline booking) and satisfactory completion of a short report (suitable for distribution to all members via the PIANC Australia website) providing an overview & outcomes of the WG meeting etc.

Action by PIANC Aust.

Action by Candidate

PIANC International Rules regarding WG Representation

Australian PIANC members are reminded of the PIANC International rules governing WG representation by each national section.

Section 59 of the PIANC International Rules and Regulations states that each member country (National Section etc) is entitled to appoint *two representatives* (of which **one** should be a Young Professional) **AND** one alternate in each Working Group via its First Delegate or his/her assignee.

If the member nation provides the Chairperson for the Working Group then that person is not counted in the above entitlement.

Application under TAP for **EXISTING/ONGOING** Working Group participants

It is also clear that Australian members on **existing/ongoing** WGs may also wish to apply for TA under the policy for ongoing WG activities and report development activities.

Should an Australian member wish to apply for TA under these circumstances, an application may be made to the PIANC Australia Chair at any time outlining:

- Work completed to date by the WG;
- Estimated financial commitment to date by the member or his/her organisation;
- Why continued participation in the WG is beneficial for the Australian membership; and
- A commitment by the candidate that upon return from an overseas meeting, that they will prepare (for distribution to all members) a short report providing an overview & outcomes of the WG meeting etc

Upon receipt of such applications, the *WG Sub-Committee* prescribed above, would review and assess applications and make recommendation to the PIANC Aust. Chair.

Policy Approved at PIANC Australia Board Meeting: February 2016. TAP increased to \$2000 at May 2017 Board Meeting – maximum contribution by PIANC Australia per year = \$10,000.

Neil Lawson
PIANC Australia Chairman